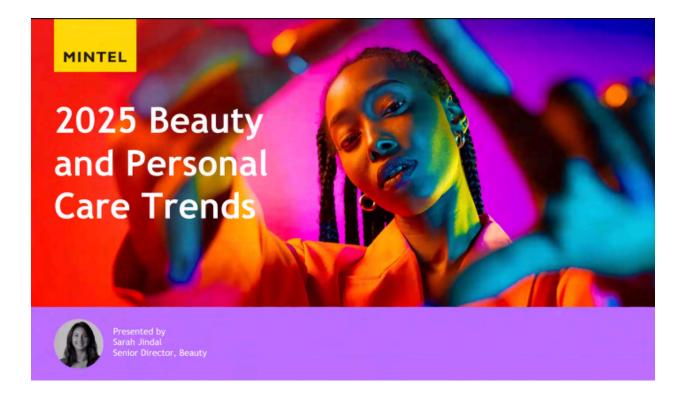
PREMIER EXECUTIVE RECRUITING

Your Premier Recap of the CEW Global Trend Report 2025:

Attending **CEW's State of the Industry: Global Beauty Trends** was an invaluable opportunity to gain insider knowledge on where the beauty industry is headed in 2025.

Experts from **Circana, Iced Media, Google, McKinsey, Mintel, NielsenIQ and Spate** provided exclusive market data and sales trends, offering a clear picture of the industry's biggest shifts.

Mintel's 2025 Consumer Trends reveal that shoppers are becoming more discerning with technology, evaluating sustainability and adopting a "think slow, move fast" mindset. Here are our Premier insights from Sarah Jindal who analyzed how to help brands navigate and adapt:



Beauty Trends 2025:

Trend: My knowledge is Power (leveraging technology)

Trend: Turning the Tide (sustainability)

Trend: Think slow, move fast (embracing simplicity, routines, and sensory.)



(MY) KNOWLEDGE IS POWER



TURNING THE TIDE



THINK SLOW, MOVE FAST

MINTEL



Consumers globally are prioritizing personal control, brand value alignment and individuality in their purchasing decisions.

95% of Brazilian adults emphasize the importance of having control over their lives.

55% of US adults prioritize brand values that align with their own when making a purchase.

63% of Italian adults consider self-expression a top priority in life.

These insights highlight a growing demand for brands that empower consumers with autonomy, align with their values, and support individual expression.

Trends: The TikTokification of Beauty: Key Insights

Experts as Influencers: Industry professionals are breaking down beauty formulas and product efficacy for consumers.

Example: The Lipstick Lesbians educate audiences on how to evaluate beauty products.

Smart Beauty Hacks: Consumers are finding multi-use, time-saving applications for products.

Example: Self-tanners as bronzers, Vaseline for slugging, maximizing results with minimal effort.

Passive Beauty Trends: Beauty solutions that work while you sleep or require low maintenance are growing in popularity.

Example: James Read Gradual Tan Sleep Mask Face Retinol for overnight skincare + tanning.

Looksmaxxing & Functional Beauty: Consumers are embracing self-improvement trends that optimize appearance.

Example: Jawliner Fitness Gum, aligning with looksmaxxing trends for jawline enhancement.

Takeaway: TikTok-driven beauty is about efficiency, education, and functional aesthetics. Brands should embrace expert-led content, multi-use products, passive beauty and self-optimization trends to stay ahead.

The "TikTokification" of beauty

Industry experts are breaking down barriers - shedding light on how products are made.

Consumers are working smarter not harder, repurposing products like self-tanners as bronzers or using Vaseline for skin "slugging," maximizing effectiveness with minimal effort.



The Lipstick Lesbians break down how to evaluate beauty products



James Read Gradual Tan Sleep Mask Face Retinol offers a passive beauty option



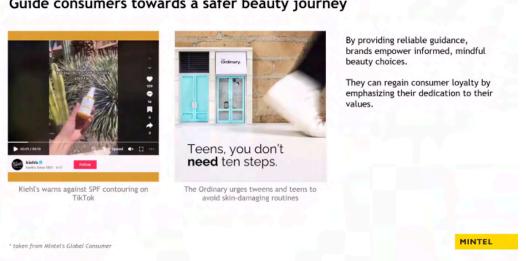
Aligning with looksmaxxing* trends, fitness chewing gum claims to define the jawline

* looksmaxxing refers to the social media trend centred around the 'maximisation' of one's appearance Source: Jawliner

MINTEL

Trends: Guiding Consumers Toward a Safer Beauty Journey

Brands are stepping in to provide reliable, science-backed beauty guidance, helping consumers make informed choices.By prioritizing education and values-driven messaging, brands can build consumer trust and loyalty while promoting safer beauty habits.



Guide consumers towards a safer beauty journey

What's Happening Next in Beauty?

Consumers are embracing individuality and innovation in beauty solutions, with key trends shaping the market: These insights highlight a growing demand for tailored beauty experiences, age-specific solutions and tech-driven innovation.



Trends: The Future of Beauty: Health, Tech & Personalization

Skincare is evolving with RNA monitoring, identifying two skin types for personalized treatments. Consumers are embracing the mind-gut-skin connection, driving demand for holistic beauty solutions.

With 52% of US adults using tech for control, brands like Est Skin Athlete Gym are pioneering RNA-based skincare and expert-led personalization, marking a shift toward science-driven beauty.



Leveraging advanced technology to offer personalized beauty solutions

55% of US adults agree that seeing their progress digitally helps them stay motivated to achieve their wellbeing goals.



Al-assisted wig creation Hairtelligence from Parfait makes highquality, personalized wigs using Al technology to produce accurate measurements and hairstyles for anyone.



Real-time insights Braun's Skin iExpert Smart IPL offers personalized guidance during use and progress tracking.



Three-in-one customizable lipstick Maison M Your Lipstick allows users to choose three shades out of 60,000 potential colors, or use AI for recommendations based on a photo diagnosis. Each shade is manufactured on demand.

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Trends: Ethical Leadership in Beauty

Consumers expect brands to take a stand on ethical issues. Brands must focus on sustainability, ethical business practices, and local engagement to meet consumer expectations.



Sustainability as the new standard

In 2025, sustainability in beauty is no longer optional; it's a baseline expectation. Consumers are demanding products that not only deliver on performance but also prioritize environmental responsibility.

A new wave of brands embrace green chemistry and use sustainably sourced botanicals, ensuring that efficacy isn't sacrificed for sustainability.

Brands can lead the charge by merging science-driven expertise with ecofriendly practices.



L'Oréal/Debut's partnership aims to develop bio-identical ingredients

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Localize strategies and commit to 'leave no trace' practices



Shiseido's Blue Project includes beach clean-ups and ocean conservation efforts



Saudi Arabian brand Asteri Beauty offers "desert-proof' makeup

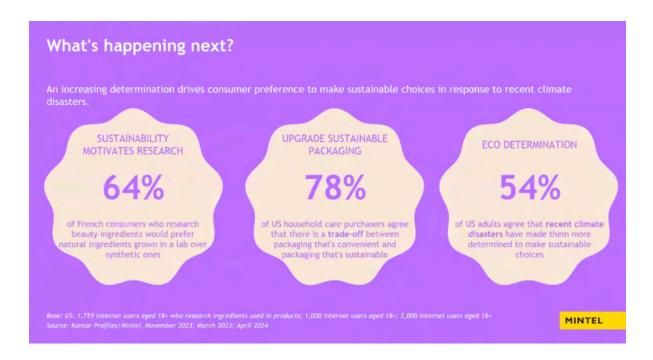
The 'leave no trace' concept emphasizes minimizing environmental impact by ensuring products/practices are sustainable throughout their lifecycle.

Through localized strategies, brands can redefine sustainable beauty standards, showing that responsible practices can drive innovation and loyalty.

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Trend: The Future of Sustainable Beauty

Consumers are increasingly prioritizing sustainability in response to climate concerns. Brands must innovate in sustainable ingredients, eco-friendly packaging, and transparent practices to meet evolving consumer expectations.



Mental Wellness trends: Mental Wellness & Nostalgia Influence Beauty Choices

Consumers prioritize mental well-being, nostalgia and simplicity in their personal care routines. Brands should focus on wellness-driven, nostalgic, and minimalist beauty solutions to align with consumer preferences.



Trends: Social Media & The Rise of the Simple Life

Social media is glamorizing simplicity, driving trends that emphasize authenticity, minimalism and mindful living:

Trad Wives Movement: A return to traditional homemaking (e.g., cooking from scratch) resonates with audiences seeking a slower, more intentional lifestyle.

Lazy Health Trend: Gen Z in China embraces low-effort wellness, blending simple health practices into fast-paced digital lives.

Underconsumption: Consumers favor minimal purchasing, rejecting excess and embracing quality over quantity.

Brands must adapt by incorporating anti-selling messaging, focusing on intentional consumption, wellness simplicity and mindful routines.

Social media glamorizes the simple life

There is a growing desire for authenticity, simplicity and a more thoughtful approach to life, echoing the core principles of the Think Slow, Move Fast Trend.



Trad wives 'Trad wives' (short for traditional) like Hannah Neeleman and Nara Smith (shown here making deodorant with her husband) have amassed significant followings over the past year.



Lazy health trend China's Gen Z embraces 'lazy health' by integrating low-effort wellness practices and community connections into their fast-paced digital lifestyles.



Underconsumption People are embracing minimalism and rejecting excessive consumerism, highlighting the importance of quality over quantity.

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Trends: Embracing Simplicity & Tradition in Beauty

Consumers are gravitating toward nature, transparency and technology to simplify beauty routines:

Nature-Inspired Formulations: Products like Nobe Nordic Beauty's Microbiome Strengthening Body Lotion harness natural ingredients for holistic wellness.

Minimalist Skincare: The Ordinary exemplifies effective yet simple formulations, prioritizing ingredient transparency and safety.

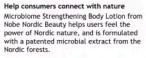
AI-Driven Personalization: Sephora's Virtual Artist uses AI for virtual try-ons, aligning technology with mindful beauty consumption.

Brands should focus on nature-based ingredients, straightforward formulations, and AI-powered personalization to meet evolving consumer expectations.

Offer solutions that help consumers embrace simplicity and tradition







Thrive by embracing simplicity Meet consumers' evolving expectations by prioritizing transparency and ingredient safety, crafting products that are not only effective but also simple and straightforward, like The Ordinary's Niacinamide 10% + Zinc 1%



Harness AI for personalized experiences Leverage AI and digital platforms to deepen consumer engagement and offer personalized experiences. Sephora's Virtual Artist complements the trend by enabling informed, personalized and sustainable beauty choices through virtual try-ons, aligning technology with mindful consumption. MINTEL



Trends: The Slow-Beauty Revolution: Comfort, Wellness & Credibility

Consumers are shifting toward mindful beauty, focusing on nature, science, and longevity-driven skincare over quick fixes.

Comfort

- Beauty rituals inspired by cultural traditions provide nourishment and familiarity.
- Beyoncé's CÉCRED incorporates fermented rice and rose, blending heritage ingredients with modern haircare.

Wellness

- A deeper connection to nature and high-quality ingredients is driving holistic beauty choices.
- HUA Wellness promotes natural, wellness-focused skincare as part of a balanced lifestyle.

Credibility

- Science-backed beauty is key—longevity, not anti-aging, is the new focus.
- Eucerin's Epigenetic Serum supports gradual skin rejuvenation, prioritizing youth preservation over drastic correction.

Takeaway: Consumers seek beauty rooted in comfort, wellness, and scientific credibility, embracing longevity and slow beauty over instant results.

Comfort, wellness and credibility will lead the slow-beauty revolution

By fostering a connection to nature and promoting a mindful lifestyle, brands can attract consumers seeking a slower, more intentional approach to wellness.



Reinvent traditional, culturally rich ingredients Cécred's Fermented Rice & Rose Protein Ritual is inspired by ancient practices.



Encourage wellness practices HUA Wellness emphasizes a deep connection to nature and the use of high-quality, natural ingredients.



Align with longevity trends by embracing a gradual approach to aging Eucerin Epigenetic Serum focuses on gradual skin rejuvenation. By reactivating 'youth genes' the serum offers a thoughtful, longterm approach to anti-ageing.

MINTEL

Takeaways: Leslie Ann Hall/Iced Media:



Tik Tok Trends:



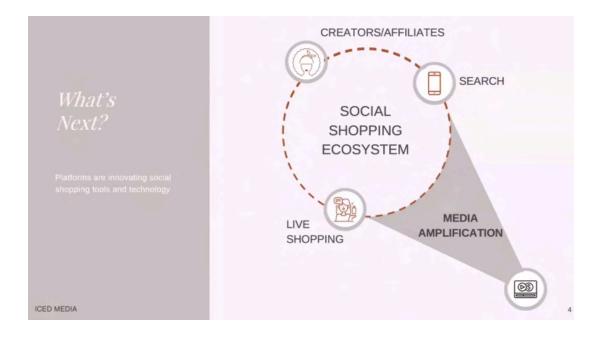
Opportunities: TikTok Shop- A Booming Opportunity for Beauty Brands

TikTok Shop is experiencing explosive growth, making beauty the #1 category:

- Spending surged 150% last year, signaling strong consumer demand.
- 52% of daily users have made a purchase, highlighting high conversion rates.
- Brand onboarding is doubling in 2024, accelerating e-commerce expansion.

With rapid adoption and high engagement, TikTok Shop presents a prime opportunity for beauty brands to scale and drive sales.





Opportunities in Social Commerce & Live Shopping

TikTok

3M+ searches yearly, emerging as a key search engine.

Paid search ads (e.g., Moroccanoil) yield 30% higher ROI.

Reddit

23B clicks, strong engagement potential.

Ulta's ads drove 66% higher returns, proving effectiveness.

Pinterest

Highly intent-driven, ideal for targeted discovery.

20K keywords per ad set allow precise marketing.

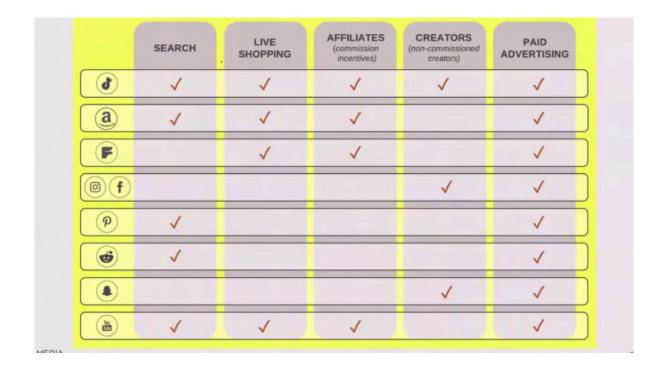
Live Shopping

Slow adoption, but FLIP leads the category.

TikTok & Amazon expanding, creating new beauty brand opportunities.

Brands should leverage search-driven commerce, test emerging paid ads, and explore live shopping for direct sales.

Not every platform works, each brand has to customize their own strategy for their unique playbook



Live Shopping: Growing Opportunities in Beauty

- Anastasia Beverly Hills is a top-performing brand on FLIP, highlighting its influence in live shopping.
- Canvas Beauty achieved \$1M GMV per live, showcasing the platform's sales potential.
- The Ordinary sold 80K units through live shopping, proving strong consumer demand.
- The space is rapidly evolving with targeted and consistent opportunities, especially on platforms like TikTok, Flip, and WhatNot.

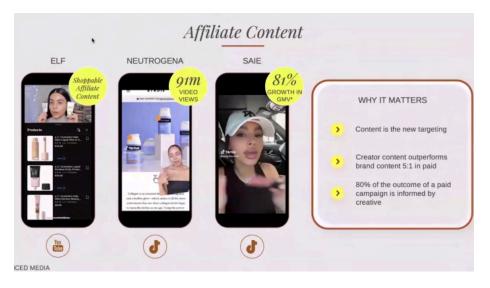
Brands should leverage live shopping for high-impact sales, especially with founder-led and multi-brand events.



Affiliate Content: Driving Creator-Led Sales

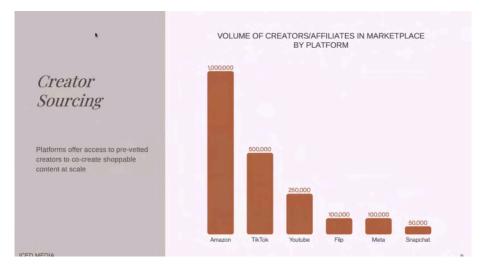
- TikTok enables direct shopping, while YouTube requires DTC redirection.
- Neutrogena (91M views), Saie (81% GMV growth), and ELF showcase affiliate success.
- Creator content outperforms brand content 5:1, with 80% of campaign success driven by creative.

Opportunity: Brands should prioritize TikTok for seamless shopping and YouTube for awareness to maximize affiliate impact.



Creator Sourcing & Affiliate Growth

- Amazon leads with 1M+ affiliates, making it the largest creator network.
- TikTok (500K) and YouTube (250K) follow, offering strong affiliate opportunities.
- Smaller but growing platforms: Flip, Meta (100K each), and Snapchat (50K).
- Key Opportunity: Brands targeting younger demographics should explore emerging platforms like Snapchat, where creator growth is accelerating daily.



Future Trend with Social Media:



The Future of Search is Social

Social media is transforming search behavior, with platforms like TikTok, Reddit and Pinterest driving discovery and engagement. Brands like Moroccanoil and Ulta have seen significant returns on ad spend (ROAS) through social-first shopping experiences.

Key Opportunities:

- Live Shopping: Needs further development to maximize engagement and conversions.
- Slower Adoption: FLIP is currently leading the category in social commerce.
- Anastasia Beverly Hills: A top-performing brand on FLIP, highlighting the platform's potential.
- Canvas Steal: Reached 1 million, indicating strong consumer interest in social-driven shopping.
- Targeted Opportunities: Emerging trends suggest consistent and effective targeting strategies in social commerce.

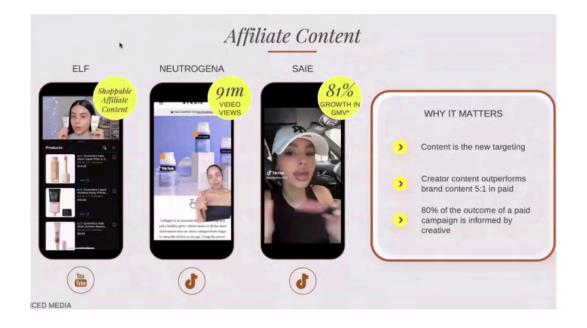
This reinforces the growing importance of social search and commerce, with opportunities to expand live shopping strategies and leverage platforms like FLIP for greater brand visibility.

Affiliate Content: Key Opportunities

Brands like ELF, Neutrogena (9M views), and Saie (81% GMV growth) show the power of creator-driven marketing.

- Expand Affiliate Content for stronger brand partnerships.
- YouTube vs. TikTok: YouTube requires DTC redirection, while TikTok enables direct in-platform shopping.
- Why It Matters:
 - Creator content outperforms brand content 5:1.
 - 80% of campaign success relies on creative.

Leveraging TikTok's seamless shopping and optimizing affiliate content will drive higher engagement and sales.



Creator Sourcing & Affiliate Growth

Amazon leads with 1M+ affiliates, followed by TikTok (500K) and YouTube (250K). Snapchat (50K) and Flip/Meta (100K each) are growing.

- Amazon dominates in affiliate reach.
- Snapchat's 50K creators are expanding daily.
- Brands targeting younger audiences should focus on TikTok & Snapchat.

Expanding affiliate networks unlocks new growth for brands.

Future Trends with Social Media:



Merchandise to Win: Key Takeaways

TikTok drives 68% impulse buys, making exclusivity and trends key to success.

- Lip trends: ABH's Lip Velvet sold 60K units via a TikTok-exclusive bundle.
- Glow Recipe's launch sold out before hitting DTC.
- Glowing skin is a top #hashtag on TikTok.

Why It Matters:

- Boosts pre-launch buzz & retail demand.
- Brands can earn up to \$1M monthly GMV.

2025: Seeking Balance, NielsenIQ

Generational shifts, Amazon's growing dominance in beauty and emerging retail trends are driving a market transformation. Staying ahead requires mastering data and understanding global growth forecasts. Here are our Premier takeaways from **Tara James Taylor** who broke down key insights on the 2025 beauty shopper and what brands need to know to stay competitive.

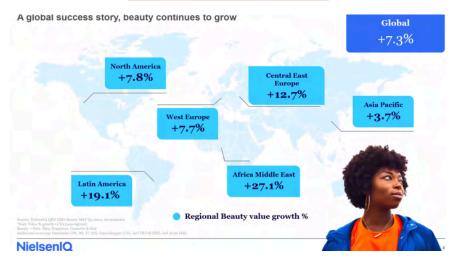
Consumers are navigating balance in various aspects of their lives:

- Spending trends: New innovations vs. more conservative purchasing.
- Retail shift: Finding equilibrium between online and offline shopping.
- Sustainability vs. practicality: Consumers seek eco-conscious choices while meeting authentic needs.

NIQ 90+ DTC/pure play Instacart & Shift Global delivers the Markets Amazo Full View of beauty buying Health Specialty behavior Club The industry's most trusted Dollar consumer data-more channels, sources, consumers, Groce and regions Validated with point of sales Drug data directly from retailers Convenience

Retailers and brands must adapt to this balancing act to align with evolving consumer priorities.

Inflation is driving global growth:

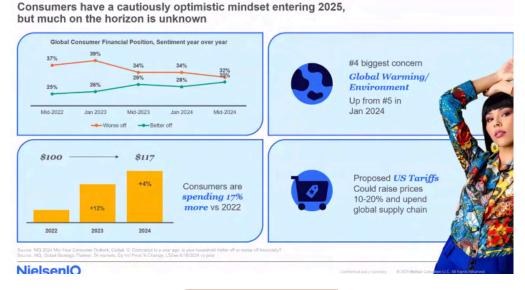


2025 Economic Outlook: Key Factors

Consumers remain cautiously optimistic, but uncertainties loom:

- Global Warming & Sustainability: Now a top 4 consumer concern, balancing eco-conscious choices with affordability.
- Inflation & Higher Costs: Consumer spending is up 17% vs. 2022, but pricing remains a key challenge.
- U.S. Tariffs Impact: Potential 10-20% price hikes could disrupt supply chains, making strategic pricing alignment essential.

Brands must navigate these economic shifts while maintaining consumer trust and affordability.



Global Innovation Trends

- 1. Sustained Trends:
- Clean & Sustainable: Eco-friendly formulations.
- Ingredient Focus: Hyaluronic acid & niacinamide.
- Trusted Advisors: Influencers & dermatologists drive credibility.

2. Emerging Trends:

- Personalization: Individual needs & taboo topics.
- Format Evolution: Fuss-free formulas & easy application.
- Wellness Focus: Functional drinks & stress relief.

3. Regional & Time-Sensitive Trends:

- Convenience: DTC & home treatments.
- Luxury for All: Quiet luxury & dupes.

• Immunity Boosters: COVID-19 legacy fuels Vitamin C demand.

Staying ahead means adapting to these evolving consumer needs.



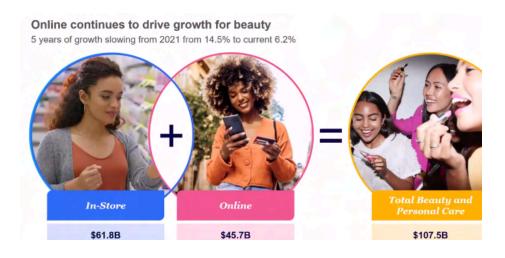
K-Beauty as an Innovation Leader

South Korea continues to be a trend launch pad for beauty, with innovations moving East to West.

- Key Trends:
 - Snail slime & acne patches originated in Korea and expanded globally.
 - Acne patches have matured in the U.S. and U.K. after adoption from Korea.
- Trending Ingredients:
 - Bio-silk for skin barrier protection.
 - CBG (anti-inflammatory, antimicrobial, antioxidant).
 - Lactobionic acid for exfoliation.
 - SPF sheet masks & soil-based ingredients gaining traction.

Opportunity: Brands can leverage K-Beauty innovation to introduce cutting-edge skincare trends globally.

nene i ute	hes – Global Innova	ition Pipeline	
🔇 South Korea			What's Next?
			 Bio-silk for strengthening the skin barrier
Ale		States	 CBG for anti-inflammatory, antimicrobial, and antioxidant functions
	Y.		 Lactobionic acid for exfoliating properties
	In	Stevent United Stringdom	Clean beauty ingredients such as skullcap
	1/ 33	2025	Soil-based ingredients
Conception	Adoption	Maturation	SPF sheet masks



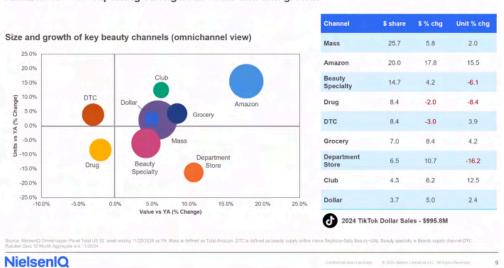
Amazon Leads Beauty Channel Growth

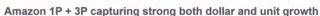
Amazon is experiencing the strongest dollar (+17.8%) and unit (+15.5%) growth among key beauty retail channels, outpacing competitors in both 1P (first-party) and 3P (third-party) sales.

Key Insights:

- Amazon's rapid expansion makes it a dominant force in beauty e-commerce.
- Mass retailers (25.7% share) still lead overall, but Amazon is closing the gap.
- Beauty Specialty & Department Stores are declining, with unit sales dropping -6.1% and -16.2%, respectively.
- DTC (-3.0%) faces challenges, but still shows 3.9% unit growth.
- Grocery & Club stores are gaining traction, showing solid unit growth.

Amazon's surge signals a shift in consumer shopping habits, emphasizing convenience and digital-first retail strategies.





Amazon is shifting new consumers:



Beauty Category Growth Trends (2024)

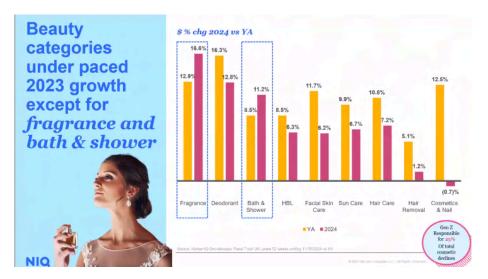
While overall beauty category growth slowed, fragrance (+16.6%) and bath & shower (+11.2%) outpaced 2023.

Key Highlights:

- Fragrance & Deodorant saw the highest growth, reflecting strong consumer demand.
- Bath & Shower continues to perform well, likely driven by self-care trends.
- Facial skincare, sun care, and hair care saw moderate growth, but slowed vs. 2023.
- Cosmetics & nail (-0.7%) saw declines, with Gen Z responsible for 35% of total cosmetics sales drops.

Takeaway:

Self-care categories like fragrance and bath & shower thrive, while cosmetics struggle, signaling shifting consumer preferences in beauty.



In-Store Retail Challenges & Opportunities

Retailers face growing friction in the in-store shopping experience due to theft prevention measures, impacting both consumer satisfaction and sales.

Key Insights:

- 20% of customer purchases are lost due to theft-related merchandising barriers.
- 43% of shoppers say theft prevention makes them less likely to visit the store again.
- Shoppers wait 2–3 minutes for store staff to unlock products, adding frustration.

Opportunity for Improvement:

Retailers need a better balance between security and seamless shopping to reduce lost sales and enhance customer experience.

The in store experience has	s been tainted		
	20% of customer purchases were lost		43% claimed that experiencing theft prevention made them LESS likely to visit the store in the future
		On average, a shopper will wait 2-3 minutes for the store to unlock the shelf	
Source: NIO BASES That: Prevention Study. November 2024, n=1000		Summanul.	

Social Commerce begins its global takeover *Ecommerce merchant rank – cosmetics – Latest 12 months*

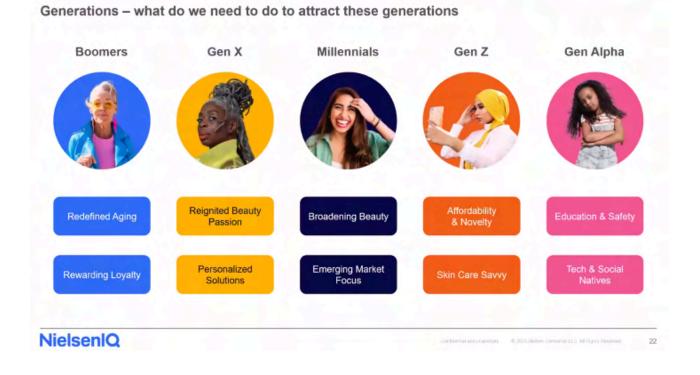


Opportunity: TikTok's Influence on Online Beauty Sales

TikTok is driving strong engagement and cross-shopping with leading online beauty retailers. Social selling is fueling discovery and impulse purchases, with 84% of consumers reporting a positive shopping experience on TikTok.







When brand importance is in decline, ingredients and benefits become a way to stand out





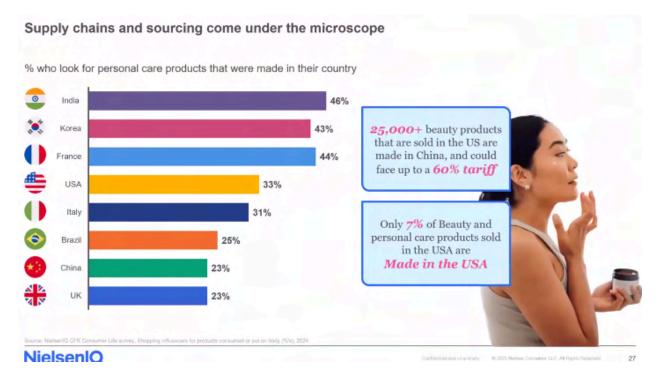
Supply Chain & U.S. Manufacturing Opportunity

Key Insights:

- 33% of consumers prefer to buy U.S.-made beauty products, but only 7% of products are manufactured in the U.S.
- 25,000+ beauty products sold in the U.S. are made in China and could face up to a 60% tariff.
- India, Korea, and France lead in domestic product preference, highlighting global sourcing disparities.

Opportunity:

With rising demand for U.S.-made beauty, brands can explore reshoring manufacturing to reduce reliance on imports and align with consumer preferences.



Impact of Potential Additive Bans

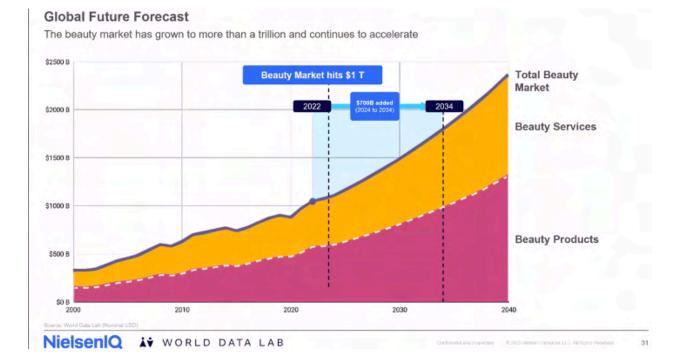
- Red Dye #3 (\$89.8M) Found in cosmetics, bath & shower, hair care.
- Propyl Paraben (\$1.4B) Used in cosmetics, body lotion, facial skincare.
- Titanium Dioxide (\$86.9M) Key in cosmetics, bath & shower, hair care.

Key Takeaways:

- Brands may need reformulations to comply with regulations.
- Clean beauty innovation presents growth opportunities.
- Ingredient sourcing shifts could reshape the industry.

Increased focus on specific ingredients may require reformulations





Luxury Beauty Market Growth & Opportunities

Key Insights:

- 2024 luxury beauty market valued at \$522B, with the U.S., Germany, and the UK leading.
- By 2034, China & Indonesia will emerge as major players, with Saudi Arabia (#20) and India entering the top 10.

Opportunities for Luxury:

- India & Saudi Arabia are fast-growing markets, signaling expansion potential.
- Brands should invest in localized strategies to capture demand in these emerging beauty economies.



Future Beauty Industry Growth & Opportunities

Key Insights (2023-2028):

- \$596B Projected global beauty industry size by 2028.
- Skincare remains dominant, holding 44% of total market value.
- 6% CAGR growth expected over the next 5 years.
- E-commerce penetration to reach 28% by 2028.

Opportunities:

- Skincare's strong market share presents continued investment potential.
- Balancing volume & pricing strategies will be crucial as inflation slows.
- Expanding digital & e-commerce strategies can capture growing online beauty sales.



Beauty in the next 5 years

The global beauty market posted strong growth of 10% 2022-23, with average price increases driving 8%. With inflation back at low single digits, drivers are shifting, and growth will need to be more balanced between volume and price

\$596bn

Projected size of the global beauty industry¹ by 2028

44% 2023 skincare share of the

sector's total market value

6%

Projected global beauty market value CAGR 2023-28

28%

Projected global ecommerce penetration by 2028

Includes flagrance, color cosmetics, skincare and haircare across all price segments (mass, massinge, entry pres/ge, pres/ge, pres/ge, busury)
 Source: McKinsey analysis
 McKinsey & Company

Luxury Industry Shifts

Customer Shifts (Pink):

- Increased Exposure to Luxury Expanded access and marketing have made luxury more accessible, requiring brands to sustain desirability.
- Shift Toward Experiences High-net-worth consumers prioritize memorable experiences (e.g., travel, exclusivity) over material possessions.
- Social Media Acceleration Faster trend cycles are pressuring luxury brands to innovate and remain relevant.
- Resale Growth Luxury resale, particularly handbags, is increasing, making luxury more attainable and reshaping purchasing habits.

Industry Shifts (Blue):

- Megabrand Acceleration Big luxury players continue to dominate, growing at 11% annually vs. the market's 5% growth.
- Distribution Expansion Luxury brands are investing in their own retail stores (e.g., Chanel) to control customer experience.
- Scaling Operations The growth of large luxury houses has led to increased supply chain investments and operational efficiency.

- Pricing & Value Rising luxury prices spark debate over value and quality in the evolving market.
- Talent Reshuffling Small \$1M brands need top talent, while executive turnover continues to impact luxury leadership.
- Always-On Marketing Brands must embrace a continuous marketing approach across retail, social, and digital to maintain engagement and desirability.

10 themes have shaped the luxury industry in recent years



Key Beauty Trends Shaping the Industry

- 1. Beauty Innovation & Solution-Focused Growth
 - Consumer demand for science-driven, wellness-infused beauty is rising.
 - Sustainability and inclusivity continue to drive product development.
 - Beauty services are expanding in both at-home and medical settings.

2. Social Selling & Retail Evolution

- TikTok & social commerce are reshaping beauty retail, especially for Gen Z.
- DTC brands are moving into brick-and-mortar, merging digital and physical shopping.
- Celebrity beauty brands face increasing pressure to deliver value beyond hype.

3. Tech-Driven Personalization & Engagement

- Beauty leads tech innovation in retail, offering hyper-personalization online and in-store.
- AI & digital tools are transforming consumer experiences and product discovery.
- Traditional beauty operations are being disrupted by technology-driven efficiency.

Takeaway: Beauty is evolving through innovation, social commerce and tech-driven personalization, redefining how consumers discover and purchase products.

Several major trends continue shaping the face of beauty

Select deep dives in appendix



Evolving consumer expectations drive innovation

- New beauty routines drive demand for new product categories
- Lines are blurring between wellness and beauty
- Science-driven beauty continues to progress
- Beauty services grow in popularity both at home and in medical settings
- Inclusive beauty continues to expand
- Sustainability continues to shape beauty



New dynamics shape the future of beauty retail

- G The bar for successful celebrity-founded beauty brands is rising
- TikTok continues to shape beauty for Gen-Z
- Social selling is expanding its appeal to the West
- OTC ventures into brick-and-mortar retail



Beauty tech affects products, production and user engagement

- Personalization drives innovation across brands and retailers
- Technology disrupts traditional beauty operations

Luxury's value equation and the relationship between price and quality — is in question



Customers are questioning whether luxury products are worth their high price tags



Price increases are hitting ceilings across all customer segments Customer brand loyalty is at risk in the absence of innovation and consistent quality standards

Customers increasingly value experiences over luxury goods

5



In-store shopping does not deliver a consistent luxury experience Customers express concerns around ethical craftsmanship in luxury

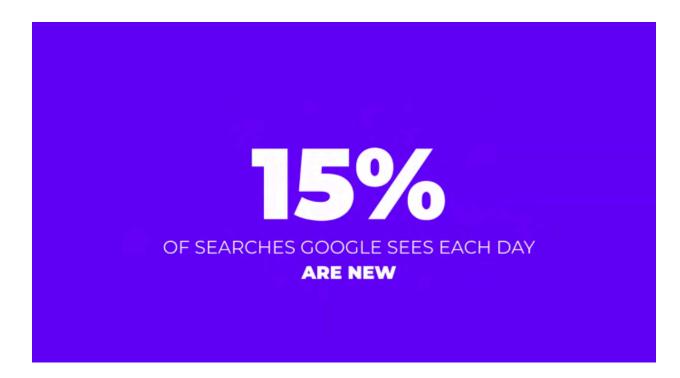
Opportunities for Beauty Brands

- 1. Strategic Brand Reset Companies must redefine core values and clarify brand positioning to stay relevant.
- 2. Product Excellence & Quality Restoring high-quality standards can drive consumer trust and long-term loyalty.
- 3. Authentic Customer Engagement Brands should rethink their approach to consumers, focusing on genuine connections and meaningful experiences.
- 4. Bridging the Talent Gap Addressing leadership evolution and attracting top talent will be critical for sustained growth.
- 5. Futureproofing Growth Exploring new categories and innovations will help accelerate long-term brand success.

Search & Discovery Opportunity

• 15% of Google searches daily are brand new, highlighting the ever-changing consumer interests and the need for agile digital strategies to capture demand.

Brands that embrace innovation, talent development, and authenticity will be best positioned for future success.

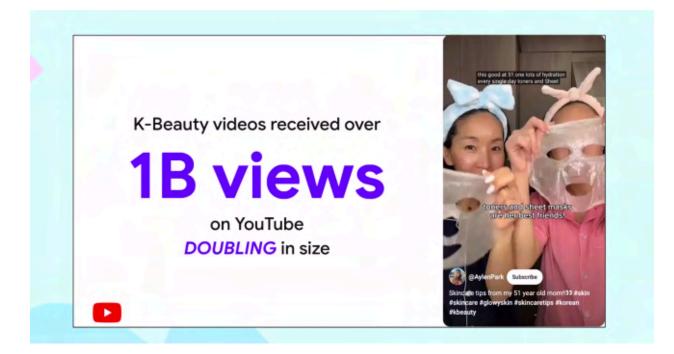


K-Beauty's Growing Influence

Key Drivers of K-Beauty's Popularity:

- Influencing through Videos K-Beauty dominates platforms like YouTube and TikTok, with 1B+ views showcasing trends.
- Accessibility & Pricing Affordable yet high-quality formulations make K-Beauty products widely appealing.
- Associations with Skincare Brands K-Beauty is strongly linked to innovative skincare routines, driving credibility.
- Trend-Led Innovation Rapidly evolving product innovations (e.g., glass skin, snail mucin) keep consumers engaged.
- Holistic Beauty Approach K-Beauty emphasizes skin-first philosophy, integrating wellness and beauty.

With video-driven engagement and strong brand associations, K-Beauty continues to shape global skincare trends.



Opportunities: 2025 Trending Beauty Claims and Trending Ingredients

2025 TRENDING CLAIMS

Claims per category ranked by increase in average monthly search volume:

SKINCARE	
Trend	Increase +
cooling	+5.9K
anti blemish	+4.8K
extra strength	+2.5K
pore control	+2.3K
refreshing	+2.0K
glowy	+1.7K
effective	+1.6K
strong	+1.5K
reverse	+1.5K
blurring	+1.4K

HAIR	
Trend	Increase 4
demi permanent	+10.7K
weightless	+5.5K
glossy	+5.2K
oil control	+5.0K
speed	+4.5K
bond repair	+4.3K
infused	+4.1K
fungal acne free	+2.9K
lightweight	+2.7K
strong	+2.5K

MAKEUP

Trend	Increase +
moisture	+20.0K
cooling	+9.7K
weightless	+6.7K
creaseless	+5.3K
corrective	+3.8K
thicker	+2.7K
non toxic	+2.0K
hydration	+1.9K
refining	+1.8K
water resistant	+1.4K

Source: Google Search data, average monthly search volume increase, comparing the past 12 months ending December 2024 vs the 12 months prior (US).

2025 TRENDING INGREDIENTS

HAIR

Ingredients per category ranked by increase in average monthly search volume:

SKINCARE

Trend	Increase 4
rice	+22.4K
hypochlorous acid	+19.8K
beef tallow	+19.2K
strawberry	+14.5K
jojoba oil	+8.6K
ginseng	+8.5K
propolis	+8.2K
lavender	+8.0K
alpha hydroxy acid	+7.4K
noni	+6.1K

Trend	Increase a
mint	+10.2K
ketoconazole	+7.8K
batana oil	+4.5K
moringa	+3.1K
spironolactone	+3.0K
vanilla	+2.8K
oats	+2.6K
salicylic acid	+2.2K
murumuru	+2.1K
awapuhi	+1.8K

FRAGRANCE

Trend	Increase +
vanilla	+8.0K
sandalwood	+7.7K
tobacco	+3.4K
lime	+3.2K
caramel	+2.7K
vetiver	+2.6K
matcha	+2.3K
berry	+2.1K
lemon	+2.0K
tangerine	+2.0K

Source: Google Search data, average monthly search volume increase, comparing the past 12 months ending December 2024 vs the 12 months prior (US).

2025: THE NEW RULES OF BEAUTY



SPLURGES ARE SMALL BUT SENSORIAL

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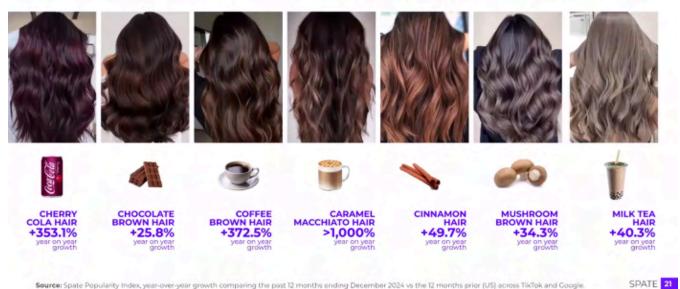
FOOD IS SHAPING BEAUTY LONGEVITY IS GOING MAINSTREAM

Trends and Opportunities:

FOOD IS SETTING THE TONE FOR BEAUTY AESTHETICS



AND CREATING A NEW VOCABULARY FOR HAIR COLOR



Source: Spate Popularity Index, year-over-year growth comparing the past 12 months ending December 2024 vs the 12 months prior (US) across TikTok and Coogle.

CONSUMERS ARE EMBRACING BROADER SCENT OPTIONS



Source: Spate Popularity Index, year-over-year growth comparing the past 12 months ending December 2024 vs the 12 months prior (US) across TikTok and Google.



Opportunities: Food-Inspired Beauty Trends

The food industry is influencing beauty innovation, inspiring new ingredients, scents, and playful product names that drive engaging campaigns.

Key Trends:

- Pistachio (+75.6% YOY growth) A rising flavor and scent inspiration in beauty.
- Swedish Candy (>1,000% YOY growth) Bright, playful themes resonate with younger consumers.

Opportunity:

Brands can leverage food-inspired concepts to create sensory-driven beauty products, nostalgic scents, and viral marketing campaigns that enhance consumer appeal.



Opportunity: Gen Z Splurges on Bag Charms & Bag Maxing

Gen Z embraces collectible trinkets as emotional support items, fueling trends like bag charms and bag maxing as expressions of personal style. Nostalgic, cute and blind-box collectibles are especially popular.

Takeaway: Brands can tap into customization and collectible culture to drive engagement and impulse purchases.

	Young people treat themselves to trinkets	A
MIFFY FIGURINES FILL A VOID	 Gen Z loves to collect 'emotional support' trinkets: affordable, palm-sized pieces of joy often based on nostalgic IP (<u>Miffy</u> Sanrio, Snoopy, Calico Critters). "Blind box' [aka' gacha'] toys like Sonny Angel and Smiski are especially popular because they provide an addictive mini-rush with every unboxing. 	
MIFFY FIGU	Bag charms and <u>bag-maxing</u> have exploded as customizable expressions of personal style. TAKEAWAY In response to lifestyle squeeze and a climate of uncertainty, Gen Z opt for collecting cute, comforting, and affordable trinket "treats."	Ling hore & Egres a near The Formation of the formation o

Opportunity: The Tchotchkification of Beauty

Beauty is embracing collectibility and personalization, with nails, face products, hair gems, pimple patches and numerous other accessories becoming playful, customizable and impulse-driven.

Takeaway: Brands can capitalize on mini, decorative, and collectible beauty items that align with Gen Z's love for cute, nostalgic, and expressive trends.



Splash of Color – Bold Mascara & Glitter Trends

Consumers are embracing vibrant lashes as an easy way to add bold, creative touches to their beauty routines.



Trend: Content-Driven Shopping

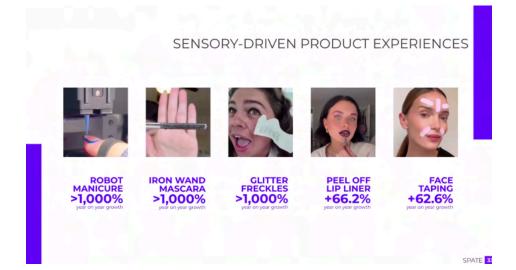
Trending Formats:

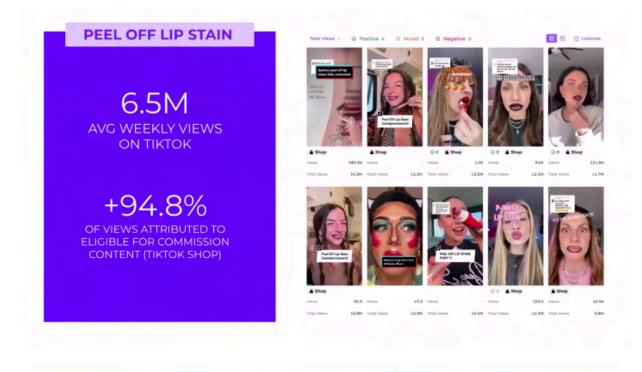
- "Get Ready With Me" (GRWM) Influencer-led beauty routines fuel engagement.
- "Eligible for Commission" Content TikTok Shop integrations drive seamless purchasing.

Opportunities:

- Boosts brand awareness through authentic creator-led storytelling.
- Drives impulse purchases, merging entertainment with e-commerce.
- Enhances consumer engagement, making beauty discovery more interactive.

Brands should leverage TikTok's content-commerce model to maximize reach and conversion.

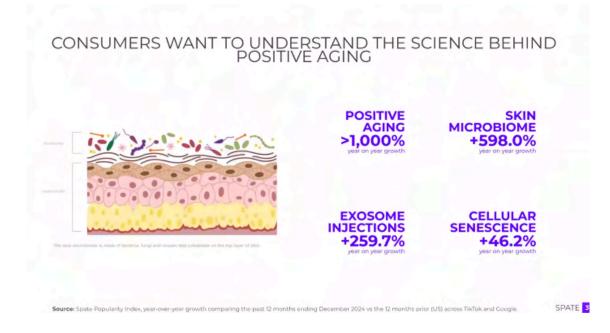






Opportunity: Science-Driven Anti-Aging

Consumers are actively educating themselves on aging and seeking science-backed solutions to slow the process and support skin recovery from lasers and facials.



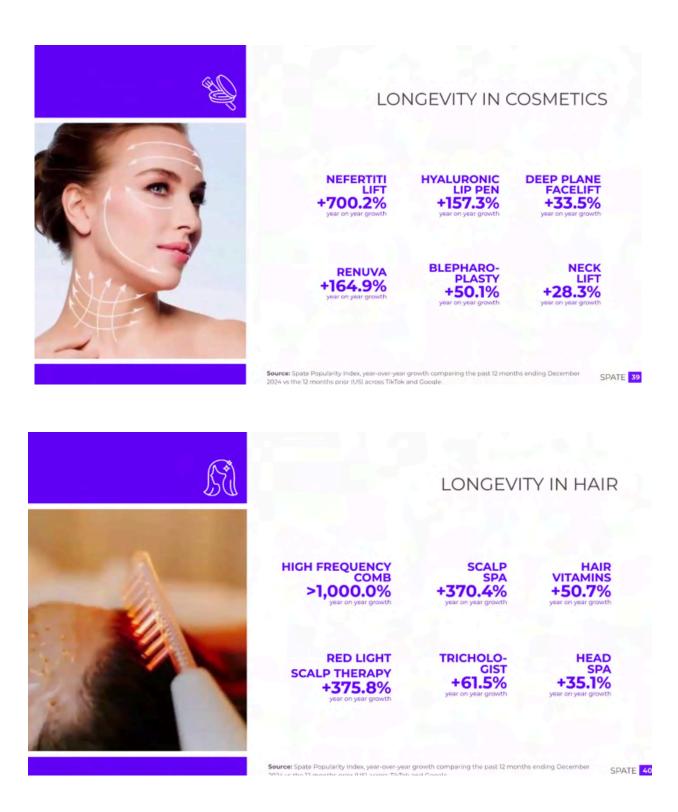
Opportunity: Skincare for Post-Treatment Recovery

Rising demand for laser and advanced facials creates opportunities for pre- and post-procedure skincare solutions to support healing and longevity.



Opportunity: The Facelift Trend Resurges

Facelifts are making a comeback, driven by fillers and deep plane techniques, redefining modern cosmetic enhancements.

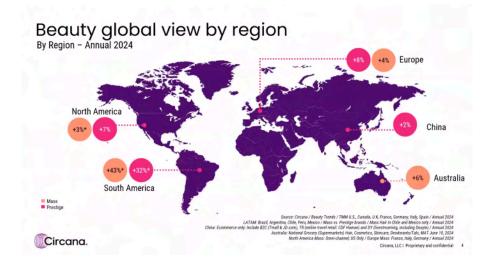


Circana's 2024 Beauty Industry Review

Beauty led retail growth in 2024, with mass, masstige and prestige shifts driven by Gen Alpha to Gen X. The "joy economy" is blending beauty and wellness, reshaping demand. Here is our recap from **Larissa Jensen** for insights on holiday sales, top launches and standout brands:

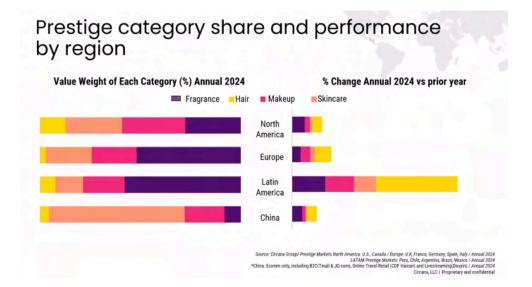
Opportunity: Global Beauty Growth Trends

Prestige beauty continues its 4-year growth streak across most regions, while South America sees stronger gains in Mass vs. Prestige.



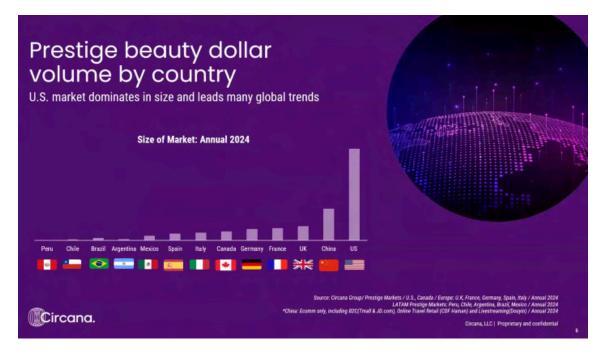
Opportunity: Hair Leads Prestige Growth

Hair shows the strongest growth across all regions, marking the top-performing prestige category in 2024.



U.S. Beauty Market Stabilization

The U.S. remains the dominant leader in prestige beauty dollar volume, driving global trends amid market stabilization.



Opportunity: Beauty Among Top Growth Industries

Beauty remains a top performer in the \$3.3T retail market, with Prestige Beauty ranking in the top 5 fastest-growing industries.



U.S. Beauty Market Growth

Beauty grew +3% in the U.S., reaching \$119B in 2024.



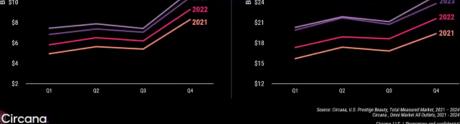
2024: Stabilization of Growth

The U.S. beauty market saw steady growth, reaching \$119B with a +3% increase.

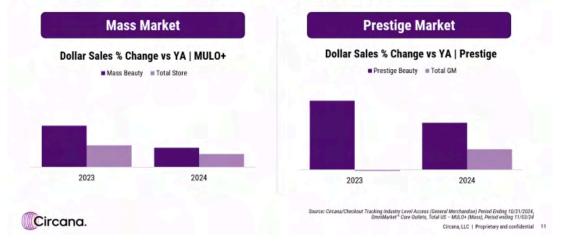


\$8 \$6 \$4

\$2

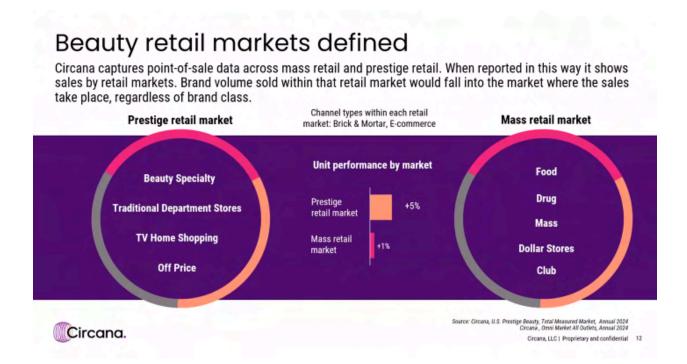


Beauty growth is outpacing other departments across mass and prestige retailers



Consumer Behavior Insights

POS data reveals shifts in beauty retail, with mass market growing +11% and prestige +5% across multiple retailers.





Complete beauty category sales performance

Dollar Volume and Year-over-Year Percent Change by Category



SKINCARE



MAKEUP



HAIR



Source: Circana, Complete Beasty", Annual 2024 Circana, LLC | Proprietary and confidential 15



Opportunities: Masstige is driving skincare and fragrance growth, while prestige sees strong gains in makeup, hair, and fragrance.

Strongest growth from prestige and masstige

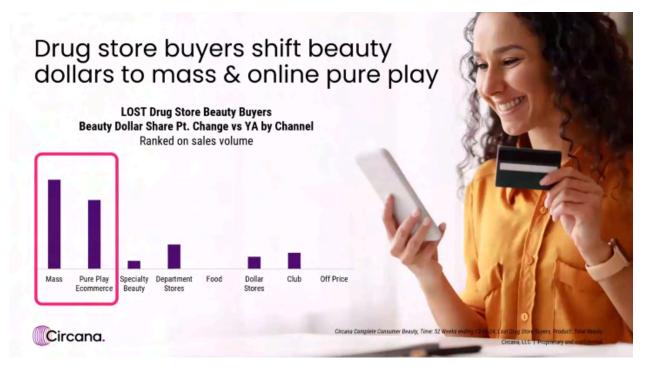
A bifurcation of brand type performance is occurring within the beauty categories as prestige brands outpace within makeup, hair and fragrance, and masstige brands largely drive growth for skincare. Mass brands underperformed.

	PRESTIGE BRANDS	MASSTIGE BRANDS	MASS BRANDS
Skincare	2%	17%	3%
🚺 Makeup	7%	2%	-3%
🕥 Hair	14%	6%	3%
Fragrance	14%	13%	4%

Drug stores saw the biggest decline, ranking 4th across channels and 2nd in Mass retailers. Store closures and theft-prevention measures are negatively impacting the shopping experience

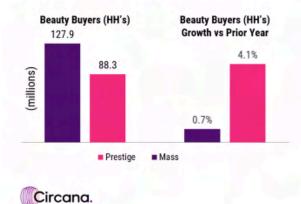


Opportunity: As drug store closures continue, beauty shoppers are shifting their spending to Mass retailers and Pure Play Ecommerce, driving growth in these channels.



Mass and prestige beauty growth driven by an increase in buyers

Mass retail has larger customer reach (penetration), but prestige is gaining category buyers at a faster rate.





Circana Complete Consumer Beauty, Time: 52 Weeks ending 12-07-24, Vesue: All Vesues, Product: Total Beauty Circana, LLC | Proprietary and confidential 20



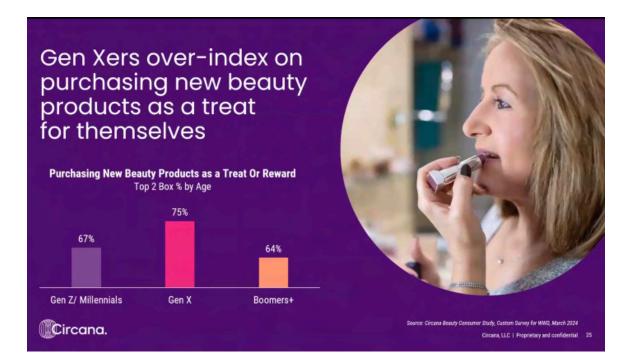
Opportunity: Gen Alpha, or "Sephora Kids," are emerging as beauty's newest enthusiasts, with parents increasingly purchasing hair care, skincare, makeup, and fragrance for young consumers.



Opportunity: Gen Z is a key beauty consumer, with 71% using makeup and 50% preferring upscale brands, making them a lucrative target for premium beauty.

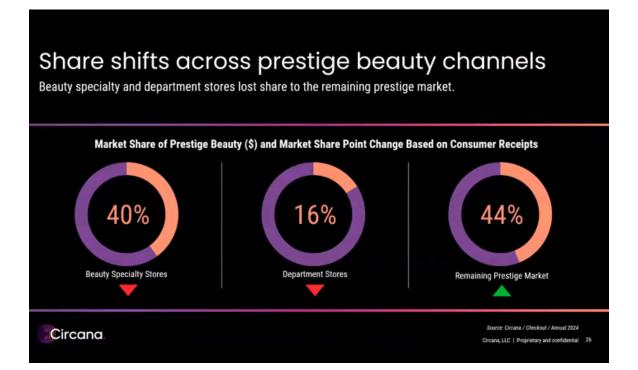


Opportunity: Gen X over-indexes in purchasing beauty products as a self-treat, making them a key demographic for indulgence-focused marketing.

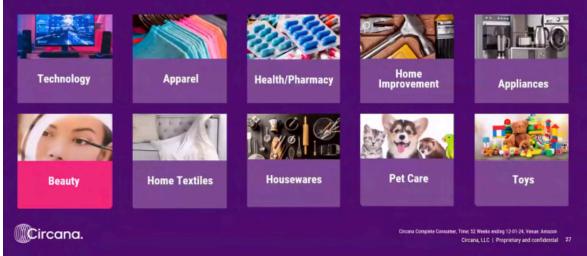


Opportunity:

44% of prestige beauty sales now include Amazon, contributing to the category's growth shift.



Beauty is among top ten categories purchased on Amazon



Amazon's brand expansion has propelled it to the #1 retailer position in prestige beauty for the last six months of 2024.

New at Amazon in 2024

Amazon continues to expand its brand mix with traditional prestige brands leading to an increase in rank.



Amazon launch impact on brand dollar share

Within 2 months of launching on Amazon, one brand reversed their share loss trend over past two years.





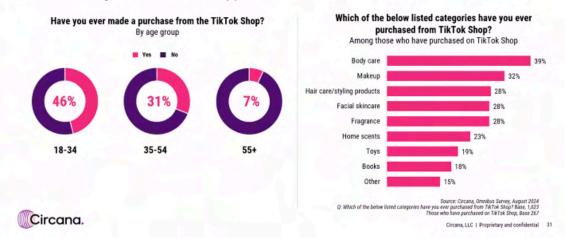
Beauty ranks as top industry in TikTok Shop

TikTok Shop Drives Beauty Purchases Among Younger Consumers

TikTok Shop is driving beauty purchases, especially among younger consumers, 46% of shoppers aged 18-34 have made a purchase. The top categories include skincare, makeup and hair care, highlighting strong engagement in viral beauty trends.

A pulse on the TikTok Shop

About a quarter of consumers have made a purchase from the TikTok Shop, over-indexing among younger consumers looking for the latest viral beauty products.



Opportunities: Medi-Spas See Surge in Weight Loss Services

Weight loss purchases in Medi-Spas have surged by 43%, driven by demand for GLP-1 medications. While most other spa services have remained flat or declined, weight loss treatments continue to be a strong growth category, particularly among Gen X and Millennial consumers.



Masstige Skincare Leads Growth Amid Softening Sales

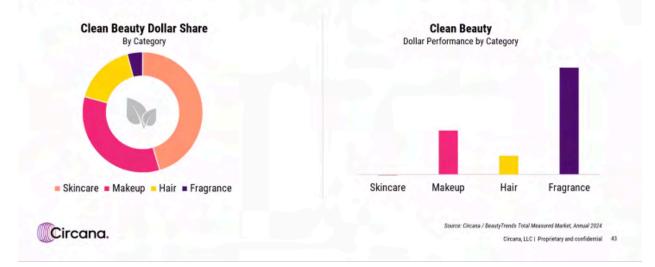
High-end skincare in Medi-Spas and mass brands experienced a decline, while masstige brands saw a 13% increase. The strength of masstige lies in its blend of prestige positioning and cross-market distribution, making it the only growing segment in facial skincare.





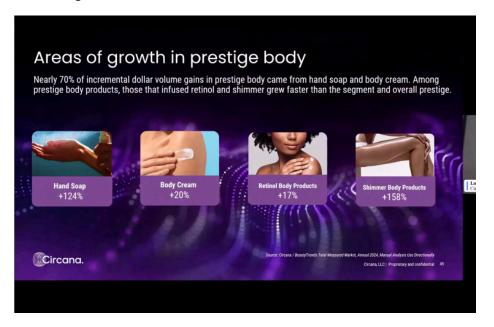
Clean beauty in prestige retail is growing +9%

While skincare is the largest category within clean beauty, makeup, hair and fragrance are growing as clean skincare softened in 2024.



Opportunity: Prestige Body Care Leads Growth

Prestige body care was the fastest-growing category, with nearly 70% of incremental dollar gains coming from hand soap and body cream. Retinol-infused and shimmer body products also saw notable growth, outpacing the overall segment.

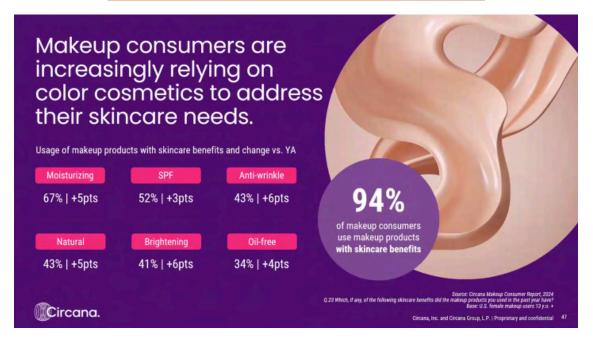


Natural Brands Driving Growth in Mass Body Care

The mass market body care category is seeing growth driven by natural ingredient-focused brands. Highlighting key ingredients is a major factor in consumer purchasing decisions, particularly in hand and body products. Established, derm-backed and natural brands are all contributing to this trend.



Opportunity: The Rise of Hybrid Makeup with Skincare Benefits



Opportunity: The Convergence of Wellness and Beauty Fuels Growth

The combined wellness and beauty market grew by 5% in 2024, reaching \$225 billion. Wellness-driven beauty continues to gain momentum, with hybrid categories like skincare, fragrance and supplements driving expansion.



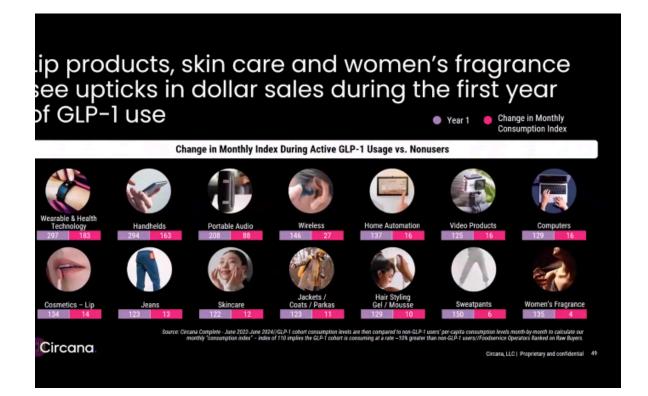
Opportunity: The Impact of GLP-1 on Beauty Trends

The increasing use of GLP-1 medications is driving changes in consumer purchasing behavior, particularly in beauty.

Top Beauty Categories Seeing Sales Growth:

- Lip Care: Consumers are prioritizing hydration and self-care.
- Makeup: An increase in cosmetic purchases reflects evolving beauty routines.
- Skincare: Greater focus on skin health and maintenance.
- Fragrance: Growing interest in mood-enhancing and self-expression products.

Strategic Opportunity: Brands can tap into this trend by offering products tailored to GLP-1 users, such as hydrating lip treatments, skin-nourishing cosmetics, and wellness-driven fragrances.



Opportunity: The Rise of the Joy Economy

Consumer Demand for Emotional and Physical Benefits:

- 61% of consumers want brands to evoke intense emotions.
- 48% seek products that provide a tangible, de-stressing benefit.



The rise of wellness fragrances

More brands are including ingredients that have mood boosting benefits across prestige and mass

48% of consumers

are interested in fragrances that provide **a physical/wellness benefit** (de-stress, focus, energize)

Higher among Millennial (56%) and Gen Z (49%)



Source: Circana/Fragrance Consumer Report, 2023 Q.69 How much do you agree with the following statements? Top 2 Box3

VIII

Circana, LLC | Proprietary and confidential 53

Opportunity: Opportunity: Makeup as a Confidence and Joy Booster

Emotional Impact of Makeup: 59% wear makeup to enhance their appearance.

Brands can tap into emotional connections by emphasizing makeup's role in self-expression, confidence and mood enhancement.

	brings, such as confiden	oo alla joji		100
Reas	ons for Wearing Makeup			3
"Makeup enhances the way I look"	"Wearing makeup makes me feel confident"	"Makeup brings me joy "		17
59%	50%	30%	6 T	
Higher for Gen X (62%), Boomers (63%) Silent Gen (66%)	Higher for Gen Z (57%) Millennials (55%)	Higher for Gen Z (40%) Millennials (40%)	W SH	

Opportunity: Hair Styling as a Confidence Booster

Hair styling plays a key role in boosting confidence, especially for women 35-54. Tapping into the personal and emotional connection with hair can create deeper brand engagement.





Opportunities for 2025: Key Strategies to Drive Growth

As the beauty and wellness landscape evolves, brands must adapt to sustain and accelerate growth. The following strategic opportunities will be critical in 2025:

Leveraging Consumer Commonalities

Personalized marketing, trust-building and loyalty will be key. Identifying shared characteristics, preferences and behaviors among consumers allows brands to craft targeted marketing efforts that resonate and drive engagement.

Optimizing Distribution Channels

Winning in retail will depend on selecting the right distributors. Social selling, TikTok and Amazon continue to reshape the market, requiring brands to evolve and meet consumers where they are shopping.

Trailblazing in Wellness & the Joy Economy

Consumer spending is increasingly influenced by intangible factors: joy, emotional connection and well-being. Understanding these drivers will help brands align products and messaging with consumer desires.

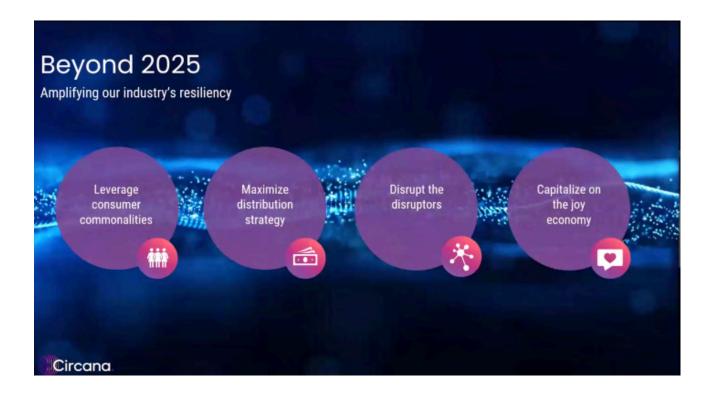
Embracing Disruption & Innovation

The landscape is constantly shifting. To stay ahead, brands must not only adapt to change but also disrupt the disruptors by leveraging new technology and innovation to create unique value propositions and enhanced product benefits.

The Power of the Joy Economy

Consumers crave experiences that make them feel good and connect with their emotions. Brands that establish an authentic voice, create experiential products, and develop content that resonates with social communities will lead in this space.

Success in 2025 will be defined by adaptability, consumer connection and strategic innovation.



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